

KPSC Code of Behaviour Policy

2022-2023



- The essence of Australian Sport we are proud of our sporting ability and our reputation. Our society expects high standards of behaviour from all people involved in sport, and it is vital the integrity of sport is maintained.
- Knox Pymble Swim Club is, at all levels, committed to upholding the principles of:



Aggressive, threatening or other inappropriate behaviour by members, their families, their friends, and other sporting personnel while attending a meet, training or other event will not be tolerated.

General Behavioural Guidelines



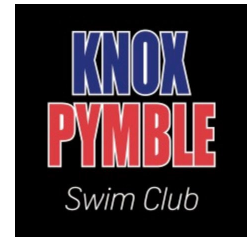
Knox Pymble Swim Club promotes the following behavioural guidelines to all people involved in any way with the sport of swimming, particularly those responsible for activities involving members under the age of 18 years.

These behavioural guidelines highlight the principles and values of Swimming Australia and Swimming NSW and are the core principles of the National Integrity Framework and Safe Sport Framework policies.

As a person involved in any way with the sport of swimming, the following standard of behaviour is expected.

- ⌘ Respect the rights, dignity and worth of others.
- ⌘ Be ethical, considerate, fair, and honest in all dealings with other people and organisations.
- ⌘ Be professional in and accept responsibility for your actions.
- ⌘ Be aware of Swimming Australia's and Swimming NSW's standards, rules, and policies.
- ⌘ Operate within the rules and spirit of the sport, including the national and international guidelines that govern Swimming Australia.
- ⌘ Understand the possible consequences of breaching National Integrity Framework and Safe Sport Framework Policies.
- ⌘ Immediately report any breaches of the National Integrity Framework and Safe Sport Framework Policies to the appropriate authority.
- ⌘ Refrain from any form of bullying, discrimination, harassment and/or abuse towards others.
- ⌘ Provide a safe environment for the conduct of activities in accordance with any relevant Swimming Australia policy.
- ⌘ Show concern and caution toward others that may be sick or injured
- ⌘ Be a positive role model.

Swimmers Behavioural Guidelines



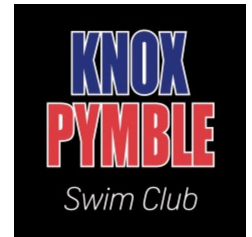
- ⌘ Abide by the General Behavioural Guidelines.
- ⌘ Abide by the code of conduct outlined by Knox Grammar School and Pymble Ladies College
- ⌘ Follow the rules of Swimming Australia, Swimming NSW, Swimming Metro North East and Knox Pymble Swim Club at all times and in a spirit of good sportsmanship.
- ⌘ Always give your best.
- ⌘ Use the appropriate rules and guidelines to resolve a dispute.
- ⌘ Refrain from any form of bullying, discrimination, harassment and/or abuse towards others.
- ⌘ Cooperate with your coaches, teammates, opponents, management, event staff and officials.
- ⌘ Work hard both for yourself and your team. Your team's performance will benefit, so will you.
- ⌘ Respect the rights, dignity and worth of all participants regardless of their gender, ability, ethnicity, cultural background, or religion.
- ⌘ Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another athlete.

Coach Behavioural Guidelines



- ⌘ Abide by the General Behavioural Guidelines.
- ⌘ Abide by the code of conduct outlined by Knox Grammar School and Pymble Ladies College.
- ⌘ Be responsible for matters concerning the coaching, training, and development of members.
- ⌘ Help each athlete to reach their potential in an encouraging with positive supportive environment.
- ⌘ Be honest and do not allow your qualifications to be misrepresented.
- ⌘ Maintain a 'duty of care' towards others and accountability for matters relating to training and competition.
- ⌘ Maintain the required standard of accreditation and/or licensing of professional competencies Have a sound working knowledge of Swimming Australia, Swimming NSW and ASCTA policies, rules and coaching techniques
- ⌘ Ensure that all Child Safe Policy and Child Protection guidelines are always adhered too.

Team Manager Behavioural Guidelines



- ⌘ Abide by the General Behavioural Guidelines.
- ⌘ Abide by the code of conduct outlined by Knox Grammar School and Pymble Ladies College.
- ⌘ Maintain the required standard of accreditation and/or licensing of professional competencies.
- ⌘ Be responsible for the overall welfare and wellbeing of team members and officials when travelling with a team.
- ⌘ Maintain a 'duty of care' towards team members and accountability for the management of the team.
- ⌘ Have a sound working knowledge of Swimming Australia, Swimming NSW, Swimming Metro North East and Knox Pymble Swim Club policies and rules.
- ⌘ Foster a collaborative approach to the management of the team.

NB: Team manager is applicable to KPSC Camps and National Competitions, for example: National Age and Open Championships